



Modern Slavery Statement

Introduction:

This Modern Slavery Statement is made on behalf of Anywhere Group Limited ("the Company") and its subsidiary companies, in accordance with the requirements of the Modern Slavery Act 2015. While the Company and its subsidiaries do not meet the criteria of a relevant commercial organisation under Section 54 of the Act, we are committed to combating modern slavery in all its forms.

Company Overview:

Anywhere Group Limited is the parent company of Anywhere Sim Limited and Anywhere Care Limited. We recognise that modern slavery is a grave violation of human rights and stands against the principles of fairness, respect, and dignity that we uphold.

Policy Statement: The Company and its subsidiary companies maintain a zero-tolerance approach to modern slavery, human trafficking, forced labour, and any other form of exploitation. We are committed to ensuring that our business operations and supply chains, both within the Company and its subsidiaries, are free from such practices. Although we may not be legally obligated under the Modern Slavery Act, we voluntarily adopt this policy to align with international standards and promote ethical practices.

Responsibility: The Board of Directors of Anywhere Group Limited and its subsidiary companies are collectively responsible for the overall implementation of this policy and ensuring its effective enforcement throughout the organisation. They have appointed designated individuals who oversee the Company's and subsidiary companies' efforts to combat modern slavery.

Risk Assessment and Due Diligence: Despite not being legally required to disclose a detailed modern slavery risk assessment and due diligence process, we recognise the importance of identifying and addressing potential risks. The Company and its subsidiary companies undertake periodic reviews of our supply chains to assess any risk of modern slavery and take appropriate steps to mitigate those risks.

Supplier Relationships: We expect our suppliers and business partners, both within the Company and its subsidiaries, to share our commitment to ethical business practices. While we may not require suppliers to provide their own Modern Slavery Statements, we encourage them to take steps to ensure that their operations and supply chains are free from modern slavery and exploitation.

Awareness and Training: We provide awareness and training to our employees, both within the Company and its subsidiaries, to ensure they understand the signs of modern slavery and know how to report any concerns. We encourage a culture of openness and transparency where employees feel empowered to raise concerns without fear of retaliation.



Reporting Concerns: We have established clear channels for reporting concerns related to modern slavery, human trafficking, or any other form of exploitation. Any employee, supplier, or stakeholder, both within the Company and its subsidiaries, who becomes aware of potential violations is encouraged to report such concerns to the designated individuals appointed by the Board.

Continuous Improvement: The Company and its subsidiary companies are committed to continuous improvement in our efforts to combat modern slavery. We regularly review and update our policies and procedures to ensure their effectiveness and alignment with evolving international standards and best practices.

Conclusion: Anywhere Group Limited and its subsidiary companies are firmly committed to the fight against modern slavery, despite not being individually required to produce Modern Slavery Statements. We recognise the importance of ethical business practices and strive to promote human rights, fair treatment, and dignity across our operations and supply chains.

This statement is reviewed annually and published on our websites to demonstrate our ongoing commitment to combating modern slavery.

Signed on behalf of Anywhere Group Limited

Date: May 22, 2026

Matthew Wright
CEO, Anywhere Group Limited